

## **Macedonia Missionary Baptist Church**

### **Pastoral Vacancy Announcement Invitation to Interested Candidates**

Macedonia Missionary Baptist Church, a historic and vibrant congregation located in Dayton, Ohio, is prayerfully seeking a Spirit-led, Christ-centered Senior Pastor to lead us into our next season of ministry. Rooted in the Baptist tradition, we are committed to biblical teaching, community outreach, and spiritual growth.

The Senior Pastor will serve as the spiritual leader of the church, responsible for preaching the Gospel, teaching the Word of God, providing pastoral care, and offering visionary leadership to the congregation and ministries. The ideal candidate will be a dynamic communicator, compassionate shepherd, and experienced administrator.

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**Opening Date:** October 1, 2025

**Closing Date:** October 31, 2025

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#### **Key Responsibilities**

- Preach and teach the Word of God with clarity and conviction
  - Provide pastoral care through counseling, visitation, and prayer
  - Lead worship services and administer ordinances
  - Oversee church staff and ministry leaders
  - Support youth and young adult development
  - Foster spiritual growth and discipleship
  - Promote community engagement and outreach
  - Serve as an ex-officio member of all ministries and committees
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#### **Qualifications**

- Master of Divinity or Master of Arts in Religion (required)
- Minimum of 5 years of senior-level pastoral experience

- At least 8 years of ministry experience, including leadership and administration
  - Licensed and ordained in the Baptist denomination
  - Strong preaching, teaching, and interpersonal skills
  - Technologically proficient and open to innovation
  - Committed to inclusivity and servant leadership
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### **Candidate Package Requirements**

**All interested and qualified candidates must submit the following:**

1. Cover letter (including personal testimony and call to ministry)
  2. Resume (ministry, professional, and educational background)
  3. Ministry Philosophy Statement
  4. Copies of ministerial license and ordination certificate
  5. Links or recordings of recent sermons and Bible teachings
  6. Educational transcripts
  7. Three letters of recommendation (clergy, layperson, personal)
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### **Submission Instructions**


Submit the complete Candidate Package by:

**Email:**

 [MacedoniaDayton@yahoo.com](mailto:MacedoniaDayton@yahoo.com)

**OR**

**Mail:**

 Macedonia Missionary Baptist Church  
Attn: Pastoral Search Committee  
27 N. Gettysburg Ave.  
Dayton, OH 45417

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### Important Notes:

- **Deadline:** All materials must be received by **October 31, 2025**.
- **Incomplete packages** may result in **automatic disqualification**.
- Final candidates will be contacted for additional information and must consent to a **reference check** and **criminal background check** (conducted confidentially by external agencies).
- All information will be treated as **confidential**.

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The successful candidate will have a **vision for growing church membership**, be **rooted in the Word of God**, and demonstrate a strong **relationship with Christ**. A passion for **youth and young adult ministry**, openness to **new ideas**, and **technological proficiency** are essential for this leadership role.